

Camelot Care Centers, Inc. is seeking a F/T Licensed Clinical Director

Specific Education, Certification and Skill Requirements:

REQUIRED: Master's Degree in a Human Service discipline, 5 years of direct clinical practice working with children/adolescents and families in a therapeutic treatment environment and 3 years of supervisory experience. Possession of a license as either a LCSW or LCPC; in order to qualify as a Licensed Practitioner of the Healing Arts for Medicaid Rule 132 billing and service delivery. Experience with foster care services or working with families ideal.

Must have the ability to work as a team, have organizational, communication, & time management skills. Candidate should possess strong clinical skills, knowledge of family systems, as well as working with children's mental health issues. Working knowledge of DCFS and Medicaid Rule 132 is mandatory. Must have a reliable car, valid driver's license, acceptable driving record and vehicle insurance.

Job Description:

- supervise therapeutic teams in delivery of all therapy programs. Facilitate Team Meeting— utilizing the support systems the child presently has in place as well as expanding them. Encourage each member of the team to increase in his or her strengths; to encourage him or her to explore new programs and treatment options that will facilitate greater growth within the treatment team and the agency; to encourage communication that is both effective within the treatment team and the agency' to encourage communication that is both effective and positive.
- insure therapy is designed, integrated and coordinated to achieve maximum effectiveness for each youth in the agency, and for each family of the youth, when possible. Clinical work will be from a competency based; strength based therapeutic approach. Insure proper written documentation and verbal communications—quarterly reports; treatment plans as required.
- provide supervision for decision making related to youth admissions at agency programs.
- ensures all direct service staff is trained and equipped to become effective youth care professional—
- clinical supervision and support of clinical staff, to assure that the clinical work of the agency meets the social, emotional, physical, mental, behavioral, spiritual, needs of the youth.
- oversees the implementation for the interventions delineated in the Individual Treatment Plan.
- assigns caseloads and related duties and coordinates activities for staff to enable them to link and coordinate appropriate services to clients.
- provides and bills for Medicaid services under Rule 132 as a Licensed Practitioner of the Healing Arts.
- provides clinical supervision to In-Home Counselors for a minimum of 30 minutes per week.
- facilitates the weekly treatment team and conducts and/or arranges for clinical training.
- participates in therapeutic interventions, court hearings, school and community meetings, as well as child and family team meetings as required.
- evaluates clinical staff competency in the delivery of appropriate and timely clinical interventions in accordance with the client's needs as specified in the treatment plan.
- ensures program staff and foster parents receive training by utilizing Camelot training series, outside sources, new training updates, requires from feedback and issues identified in quality improvement activity.
- supervises and maintains up-to-date clinical documentation.

- ensures that each client has an appropriate diagnosis and an accurate and current treatment/service plan and that each parent has an accurate and current parent plan. All plans are to meet Camelot policy, State licensing regulatory, funding sources and accreditation requirements and be completed within the appropriate time frame.
- participates as a member of the State Management Team.

Essential Duties and Responsibilities:

- Ensures that therapeutic interventions are provided to children and families in a caring, competent, and responsible way by performing the following duties. Provides supervision to a team of therapists and is responsible for the function and direction of the clinical department
- Assures the clinical quality of the therapeutic program as required by all applicable standards and policies; seeks out and analyzes problem areas in order to improve quality of care.
- Interfaces with the Psychiatrist on an as needed basis and maintains relationships with referring agencies.
- Provides clinical back up and consultation to on-call staff.
- Supervises and maintains accurate and timely clinical documentation.
- Oversees the completion of regular chart audit reviews according to the Continuous Quality Improvement Plan.

Supervisory Responsibilities:

- Manages directly counseling staff.
- Is responsible for the overall direction and coordination of clinical unit.

Camelot offers competitive salary, mileage reimbursement & benefits. Vehicle required. Pre-employment background check required.